

Zero Tolerance Policy Document

Introduction: Zero tolerance policies are a strict approach to maintaining peace and discipline within the institution. To address serious issues like violence, drug abuse, ragging, bullying, and other forms of misconduct, the college has adopted these policies to implement them on the campus.

Scope: Zero tolerance policies act as deterrents to campus abuses like violence, ragging, drugs, and other forms of misconduct in the college and are supplemented with preventive measures such as counseling, education, and community support programs to help address underlying issues and promote positive behavior.

Policy Statement: The Municipal Post Graduate College has a zero-tolerance policy for violence, drug abuse, ragging, sexual harassment, and any other form of unacceptable behavior. Any act of misconduct will result in disciplinary action, up to and including suspension or expulsion. The college is committed to fostering a safe and inclusive learning environment for all students, and any instances of misconduct anywhere on the campus will be dealt with as per the policy document.

Policy and procedures:

- **Violence and Aggression:** Any form of physical violence, including assault, or bullying will not be tolerated in the college.
- **Harassment and Intimidation:** Harassment, intimidation, or stalking that makes others uncomfortable is not acceptable in the college.
- **Discrimination behavior:** Discriminatory behavior or hate speech targeting individuals or groups based on their race, ethnicity, religion, gender, sexual orientation, or disability is a punishable offense in the college.
- **Drug abuse:** Engaging in illegal activities like drugs or drug trafficking is a crime, and legal action will be taken against those found involved.
- **Sexual harassment:** Gender discrimination and sexual harassment are a punishable offense on campus.
- **Property Damage and Theft:** Vandalism, destruction of property, and theft are behavior that undermines the safety and well-being of the community and are not acceptable on the campus.
- **Disruptive behavior:** Disruptive behavior that interferes with the peace and functioning of the college community is a punishable offense.



PRINCIPAL
MUNICIPAL POST GRADUATE COLLEGE
MUSSOORIE